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**Thomas Spies Promoted to Vice President and Chief Financial Officer at Compensation Solutions**

OAKLAND, NEW JERSEY, February 1, 2008 - Compensation Solutions, one of the tri-state area's leading Professional Employer Organizations, today announced the promotion of Thomas Spies to the position of Vice President and Chief Financial Officer. Thomas J. Cioffe, President and CEO of Compensation Solutions, said of the promotion, "Tom has been an integral part of the growth and success of Compensation Solutions. He has been instrumental in directing the development, implementation, operation, and control of essential financial information, and budgetary systems. We salute him on this well-deserved recognition and his considerable contribution to the growth of Compensation Solutions.

Thomas is a Certified Public Accountant, licensed in New Jersey and Virginia, and has a bachelor's degree in Economics with an Accounting concentration from Rutgers University. He is a member of the New Jersey Society of CPA's and the American Institute of Certified Public Accountants.

**About Compensation Solutions**

Compensation Solutions is a leading professional employer organization (PEO) that serves as a full-time human resource company for small and mid-sized businesses throughout the United States and its territories. By managing employee benefits, human resources, payroll and workers' compensation administration, Compensation Solutions allows its clients to focus on their core competencies to maintain and grow their bottom line. Compensation Solutions' headquarters is located in Oakland, New Jersey with offices in Upper Saddle River and Manhattan. For additional information, please visit the website at [www.csihro.com](http://www.csihro.com)

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